

DISCIPLINARY PROCESS

1. Introduction

- 1.1 The Malta Golf Association has adopted the ensuing document to be able to administer matters of a disciplinary nature.
- 1.2 Terms in italics shall bear the meanings given to them as follows:
 - 1.2.1 MGA means the Malta Golf Association.
 - 1.2.2 Club means any club affiliated to the MGA.
 - 1.2.3 Member means a member/player of a Club irrespective of membership category and against whom the complaint has arisen. Member includes an official, representative of the MGA and any other person appointed by the MGA for any responsibility.
 - 1.2.4 Amateur Rules mean the Rules of Amateur Status as determined by the R&A Rules Limited and the United States Golf Association.
 - 1.2.5 Code of Ethics means the Code of Ethics as published by the MGA.
 - 1.2.6 Code of Conduct means the Code of Conduct as published by the MGA.
- 1.3 This process is intended to deal with matters resulting from a breach of the MGA's Code of Ethics (intended to be a guide as to the expected behaviour during representation of the MGA in an international tournament or event) or a breach of the MGA's Code of Conduct (intended to be a guide as to the expected behaviour during a national or "open" competition organised by the MGA). An example but not necessarily a complete list of categories of offences can be found in the MGA's Code of Conduct.
- 1.4 If a *member* is charged with an offence pursuant to the *MGA's* Anti-Doping or Child Protection Policies, then the provisions of the relevant policy will apply.
- 1.5 Any breach of the *Amateur Rules* shall be referred to the *MGA* and the provisions of the relevant policy will apply.

2. Receipt of Information and Consideration by MGA Executive Council

- 2.1 On receipt of information relating to a possible misconduct, the MGA Executive Council will in the first instant meet to decide whether this is a breach of the Code of Ethics or Conduct or whether it is of a more serious case of misconduct.
- 2.2 A breach of the *Code of Ethics* will be considered and decided by the *MGA* Executive Council within a reasonable timescale. The Executive Council may refer to the categories highlighted in the *Code of Conduct* to reach an equitable decision.
- 2.3 A breach of the *Code of Conduct* will similarly be considered and decided by the *MGA* Executive Council within a reasonable timescale. The application of a warning, penalty or disqualification will be within the sole discretion of the *MGA* and there will be no right of appeal.
- 2.4 A *member* will only have a right of appeal to the *MGA* if the sanction is of a more permanent nature which will restrict the *member's* privileges through a suspension or termination of his privileges for a breach of the *Code of Ethics or Conduct*.
- 2.5 If the MGA Executive Council considers that the misconduct is of a more serious nature, then it can request the Club to consider the case on behalf of the MGA and the Club's Disciplinary Process will be initiated forthwith.
- 2.6 In any of the above procedure, if an *MGA* Executive Council member is involved in the case due to the offence having been committed either directly by him or directly against him, then the *MGA* Executive Council member must refrain from having any decision on the matter including trying to influence the rest of the Executive Council members.

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